

PERSONNEL COMMITTEE

Employment Statistics Qtr 4 – 2009/2010

02 June 2010

Report of Head of Human Resources

PURPOSE OF REPORT

This report details employment statistics, by Directorate, for information and monitoring purposes.

This report is public

Recommendations

The meeting is recommended:

- (1) To resolve to note the contents of this report

Executive Summary

Introduction

1.1 Employment Statistics January 2008 to March 2010

During the above period, the following quarterly changes took place in respect of individual employments.

Staff transferred to other employers under the Transfer of Undertakings (Protection of Employment) Regulations (TUPE) are excluded from the statistics shown in this report.

	Jan to March 2008	April to June 2008	July to Sept 2008	Oct to Dec 2008	Jan to March 2009	April to June 2009	July to Sept 2009	Oct to Dec 2009	Jan to March 2010
Permanent – Starters (incl. Internal Transfers)	34	48	41	17	16	19	10	11	17
Permanent – All Leavers	16	46	35	22	18	29	19	26	40
Permanent – Voluntary Leavers (Leaving CDC) *	8	14	22	13	6	8	10	8	8
Temporary and Casual – Starters	8	13	18	8	12	11	9	8	13
Temporary and Casual – Leavers	29	106	7	26	18	9	4	6	41

* excludes internal transfers, age retirements, early retirements and redundancies, ill-health dismissals and retirements, other dismissals and TUPE transfers.

The turnover rates for permanent and fixed term staff for this quarter and the previous 2 years, are illustrated in the graph at Appendix 1.

- 1.2 The table attached at Appendix 2 contains details of numbers of permanent and fixed term employees at Cherwell District Council as at 31 March 2010 by Directorate and Service area, and details staff movement and corporate capacity for the quarter.

Implications

Financial: All financial effects of changes can be contained within existing approved budgets.

Comments checked by Denise Westlake, Service Accountant 01295 221982

Risk Management: There are no risks associated with the contents of this report.

Wards Affected

Not applicable

Document Information

Appendix No	Title
Appendix 1	Quarterly Staff Turnover
Appendix 2	Establishment/Turnover at end Quarter 4 – 31/03/2010
Background Papers	
None	
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